



Job Description  
Government Affairs Manager – Agricultural Specialist  
Washington D.C.

Rural Investment to Protect our Environment (RIPE) is seeking a Government Affairs Manager with expertise in agricultural legislation to shape and oversee a federal policy proposal that invests in farmers and the environment. RIPE seeks a self-motivated analyst and political strategists with expertise in Congressional processes in the agricultural committees. The Government Affairs Manager will manage the development sound of federal-level policy proposals through their own analysis and support from technical consultants, and by integrating feedback from stakeholders, members of Congress, and a farmer-led steering committee. If you are excited to use your experience on the Hill to achieve ambitious U.S. climate and sustainable agriculture policy that invests in profitable farming opportunities, this is the opportunity for you.

**About RIPE**

RIPE is a non-profit with a mission to inspire a bipartisan climate policy that allows farmers to earn a fair & profitable return on voluntary stewardship. Our vision, as a farmer-led organization, is to create a climate policy that farmers champion because it values our contributions to a wide set of environmental benefits, enables a profit opportunity from voluntary stewardship, helps farmers become more resilient, helps farmers keep their farms in their family, transforms environmental policy into a rural investment that benefits farmers and rural communities, and supports farmers in being good stewards of the land. Our slogan is “Creating farmers first-choice climate policy”.

**Key Responsibilities**

The responsibilities of the Government Affairs Manager are to:

- Identify politically viable opportunities in the House and Senate Ag Committees and Presidential Administration to advance RIPE’s mission, including analyzing biofuels (RFS, LCSF), stimulus, budget appropriations and reconciliation, carbon farming, and others.
- Identify politically viable opportunities for revenue sources discussed within the climate policy arena, including tracking discussions around: stimulus, tax reform, biofuels, Farm Bill, and others.
- Evaluate if RIPE’s proposal should fit within existing NRCS programs or serve as a stand-alone program.
- Translate policy principles into tangible policy design for a conservation program proposal that rewards farmers with estimated values of stacked ecosystem services. Propose policy design options for designing payments to farmers that offer a stewardship incentive that goes beyond the cost of stewardship practices, beyond the cost of climate policy, and reflects the public value from those practices.

- Draw upon insights from USDA conservation programs including EQIP, CSP, and state-level conservation programs about a wide array of program design elements including farm management plans, red-tape cutting opportunities to improve efficient programs, quantification of environmental value, practicality and cost of best management practices.
- Oversee consultants conducting technical analysis on economic and policy design to inform policy roadmap.
- Engage Congressional staffers for feedback on policy design.
- Inform political strategy with Congressional power mapping.
- Present policy to agricultural trade associations and solicit feedback and buy-in.
- Propose multiple policy design options with pros and cons that address stakeholder needs, economic considerations, practicality, and policy precedent.

### **Skills, Abilities, & Qualifications**

- Four or more years of experience as a Congressional staffer, with at least two years on the agricultural portfolio.
- Experience as a Congressional staffer working on agriculture or climate policy strongly preferred. Experience working for a company, trade group, or non-profit that focused on Ag Committee advocacy is also acceptable, as is a background in Climate Policy instead of Agriculture.
- Experience working on agricultural conservation program design and politics.
- Experience working on agricultural conservation program design and politics, biofuel policies and politics, or climate policy or legislation
- Strong relationships on the Hill and with the Biden administration.
- Creative thinker who can draw upon precedent and design new policy.
- Practical, diplomatic, willingness to put farmers-first in all policy design considerations.
- Motivated to work in a small, evolving organization and be part of a multi-disciplinary team.
- Excellent organizational skills with ability to manage diverse projects simultaneously, solve problems creatively. and produce deliverables quickly and efficiently.
- Thorough, solution-seeking, and scientific.
- Comfort working collaboratively with an openness to others' insights, opinions, and feedback.

Applications will be considered on a rolling basis, with interviews beginning immediately for qualified candidates. We respectfully request no follow-up calls or emails. Please include "Government Affairs position" in the subject line of your email applications. Applications submitted only via LinkedIn or other platforms will not be considered. To apply, please email your resume and cover letter to: [Careers@RipeRoadmap.org](mailto:Careers@RipeRoadmap.org).

The salary range for this position is \$100,000-125,000, based on experience and qualifications. We provide a comprehensive compensation package, including a competitive salary, excellent medical and dental benefits, retirement savings, and generous vacation and sick leave policy. All positions will be remote during the Covid-19 pandemic and team meetings will be held in Eastern Standard time zone. After the pandemic, work will be conducted out of an office in Washington D.C. Northeast.

RIPE Roadmap is an independent operating project of the nonprofit umbrella organization, Multiplier, a nationally recognized nonprofit with a growing portfolio of innovative initiatives that conserve and protect a sustainable and resilient world ([www.multiplier.org](http://www.multiplier.org)). RIPE is in the process of spinning off to an independent non-profit in early 2021.

#### EEO STATEMENT:

Multiplier and RIPE Roadmap celebrate diversity and are committed to building teams and partnerships that represent a variety of backgrounds, perspectives, and skills. Multiplier and RIPE Roadmap are also committed to providing an environment of mutual respect that is free from discrimination and harassment. Multiplier and RIPE Roadmap prohibit discrimination in its governance, programs and activities on the basis of race, color, national origin, age, disability, religion, gender, sexual orientation, gender identity, genetic information, political beliefs, reprisal, marital status, amnesty, status as a covered veteran, because all or part of an individual's income is derived from public assistance, or for any other non-merit based factors.

